

## Funding Update as at 31 March 2022

The Vodafone Group Pension Scheme (the Scheme) consists of two Sections: Vodafone Section which includes former members of the JO Grant & Taylor (London) Limited Staff Pension Scheme and the Cable and Wireless Worldwide (CWW) Section.

Every three years, the Scheme Actuary carries out a full actuarial valuation of the Scheme's assets and liabilities. We like to think of this as a 'health check' of the Scheme's finances. Between each triennial valuation, the Scheme Actuary produces an 'actuarial report' which is an approximate update of the Scheme's funding position based on the assumptions used at the last actuarial valuation.

The most recent actuarial valuation of the Scheme (as at 31 March 2022) was completed in December 2022. The Scheme Actuary has also produced an actuarial report as at 31 March 2021.

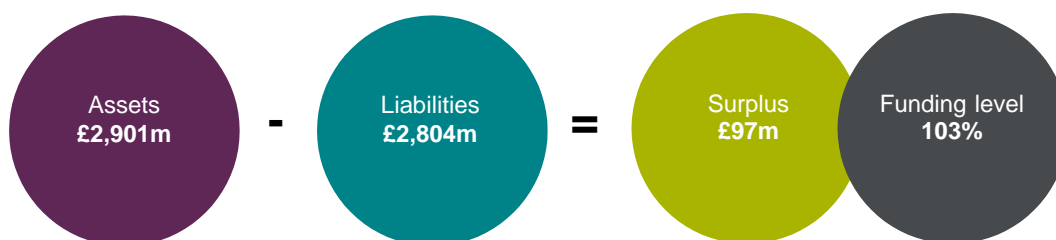
In these calculations, the Scheme Actuary has assumed that the Scheme will continue to be run in the same way as it is currently, known as an 'ongoing basis'.

These calculations provide a snapshot of the position of the Scheme as at 31 March 2022, the Trustee also closely monitors the ongoing position at other times during the year.

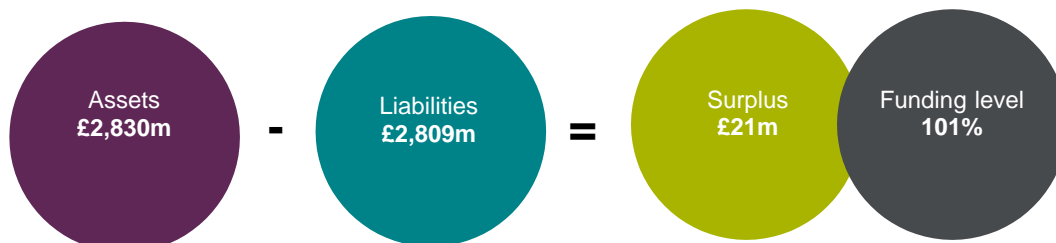
Below, we've summarised the funding position from the latest actuarial valuation as at 31 March 2022 and have included the 31 March 2021 actuarial report to show how the position has changed.

### Vodafone section

31 March 2022 (actuarial valuation)



31 March 2021 (actuarial report)



The Funding position at the valuation date (31 March 2022) showed an improved position since the last actuarial report (31 March 2021) as a result of better than expected asset returns and updated valuation assumptions, although some of this gain was offset by the effect of the recent rise in inflation.

The Scheme Actuary also carried out a valuation on the basis that the Vodafone Section wound up on 31 March 2022. The funding level on this basis (known as the discontinuance funding level) was 78%, a deficit of £835m which was much improved when comparing to the previous valuation (31 March 2019) where the deficit was £1,377m. The Trustee is required by law to include this information. It does not mean that there are plans to wind up the Vodafone Section.

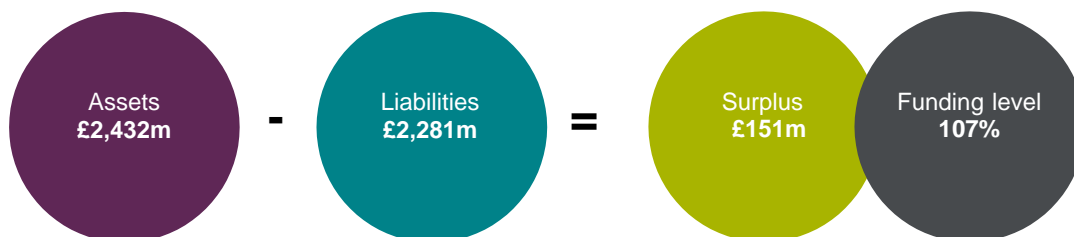
#### Jargon buster

**Liabilities** – an estimate of the amount the Scheme needs to pay in benefits to members, both now and in the future.

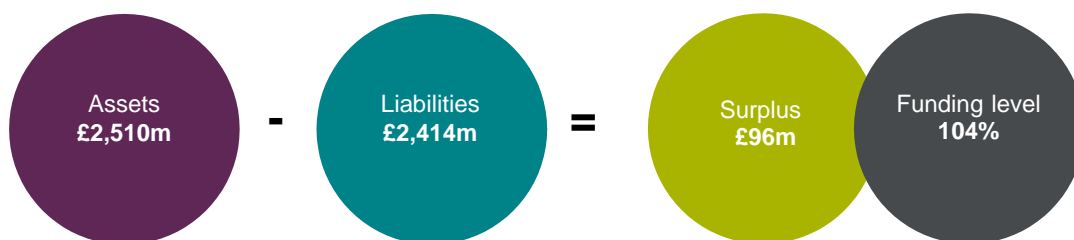
**Assets** – the value of the Scheme's investments and monies held to pay benefits to members.

## CWW Section

31 March 2022 (actuarial valuation)



31 March 2021 (actuarial report)



The Funding position at the valuation date (31 March 2022) showed an improved position since the last actuarial report (31 March 2021) as a result of better than expected asset returns and updated valuation assumptions, although some of this gain was offset by the effect of the recent rise in inflation.

The Scheme Actuary also carried out a valuation on the basis that the CWW Section wound up on 31 March 2022. The funding level on this basis (known as the discontinuance funding level) was 92%, a deficit of £220m which was much improved when comparing to the previous valuation (as at 31 March 2019) when the deficit was £678m. The Trustee is required by law to include this information. It does not mean that there are plans to wind up the CWW Section.

## The Company's ongoing support

Both the Vodafone and CWW sections saw improvements in funding since the previous actuarial valuation carried out as at 31 March 2019. Due to both sections being in surplus at the valuation date (strong funding position), the Company was not required to agree a recovery plan or pay any contributions.

The Company remains committed to its ongoing support of the Scheme.

## Future valuations

The Scheme's next full actuarial valuation for both Sections will be as at 31 March 2025 with results expected by 30 June 2026.

The Pensions Regulator has not needed to use its powers to change the Scheme, give direction on working out its funding target, or impose contribution rates on the Scheme.

We are also required to inform you whether a payment has been made to the employer, as permitted under the Pensions Act 1995, since we last sent you a Summary Funding Statement. We can confirm that no such payment has been made.

Some things you should know if the Scheme was to wind up:

It is not intended or expected that the Scheme will wind up in the foreseeable future. However, if the Scheme were to discontinue, the Company would have to pay enough money into the Scheme to secure all members' benefits through an insurance company. If the Company didn't have enough money to secure benefits in full, and the Scheme was eligible, the Pension Protection Fund would take over the Scheme and pay compensation to members, up to a limit that would be determined by the Pension Protection Fund should this happen. Information about the compensation provided by the Pension Protection Fund can be found on its website: [www.pensionprotectionfund.org.uk](http://www.pensionprotectionfund.org.uk)

## Useful information

### **Beware of scammers!**

Scammers are targeting pension savings of all sizes – make sure you know how to spot the signs. Find out more information by visiting the [scams information page](#) on the Vodafone pensions website.

### **Going digital**

Don't forget that you have access to information about your Scheme pension via your [online ePA account](#). Once you log in, you can view details of your pension and make changes to your personal details. We are gradually introducing additional functionality to enable you to fully manage your Scheme pension online. [Log in now](#). If you have problems logging in, [contact the Scheme administrator, WTW](#).

If you are a former member of the JO Grant & Taylor (London) Limited Staff Pension Scheme, your benefits are administered by Equiniti. You can [contact the Equiniti team](#) for any queries in relation to your Scheme benefits.

### **Your beneficiaries**

It is important to keep your Scheme pension nomination of beneficiaries up to date. It will make it simpler and quicker for the Scheme Trustee to make the payment of any discretionary benefits due to your beneficiaries in the event of your death. You can change your nomination of beneficiaries by logging in to your [online ePA account](#).

If you are a former member of the JO Grant & Taylor (London) Limited Staff Pension Scheme, [contact the Equiniti team](#) to make updates to your nomination of beneficiaries..